

Greetings all,

We are experiencing unprecedented times and must adapt with these recent global changes. Mr. Wise and myself have been discussing closely since the mass hysteria began and this morning we agreed the next step is to limit our capacity to 250 at any given time. This is a number I'm sure you've seen circulating the world as measures are put into place across the nation to reduce 'large close gatherings'. Our Friday and Saturday nights are the breeding grounds healthcare officials and the CDC are discouraging. While we will not be closing, we will be taking aggressive actions to comply with certain recommendations these professionals advise.

The most impactful thing changing is we are temporarily cancelling the DJ's until further notice. I'm aware this is a huge source of income for employees and the restaurant, but it's also the definition of not social distancing (booty grinding, sweating, strangers). With that – we will temporarily abandon the road closure on Saturday's, cut back significantly on security, and operate similar to how we did in March of 2018. We will close at midnight (or later if there are people here) on Friday/Saturday and play each night by ear.

Every restaurant in Chattanooga (and I'm sure the nation) is struggling right now as people remain fearful to go out and socialize. Later today I will be making a social media post detailing all our efforts taken to maintain a clean facility, practice safe health measures, and bolster a positive image to try and reduce the fear people have of going out. The Monen family issued their action plan and it's very aggressive, smart, and robust. These types of procedures are what will help improve the sense of safety and comfort among the general population.

I've spoke with Alex, Yoshi, Shannon, and Matt Cannon about developing a game plan of very big picture tasks that need to be accomplished. We will pay everybody who chooses to come work on these tasks \$10 an hour. Be aware though, this is not like typical cleaning days where people are being lax, these are going to be strictly enforced. The business will do everything we can reasonably to help out employees who will feel this economic burden, including offering free meals to employees who work shifts.

In the hours following this message I will send a link to our Coronavirus Action plan which will outline all the new mandatory policies expected of employees and guests. Please read it carefully and understand they will all be enforced without prejudice. If an employee is seen breaking one of these rules they will be sent home.

Remember – we will not be closing the doors unless mandated by a government official, but we must be diligent in this quickly evolving social pandemic. If you could share the Facebook post (once it goes live) that would be appreciated.